



#### VACANCY -2358

REFERENCE NR	:	VAC00602
JOB TITLE	:	Specialist: Functional Application Support
JOB LEVEL	:	C4
SALARY	:	R 409 935 – R 614 903
REPORT TO	:	Consultant: Functional Application Support
DIVISION	:	Application Development & Maintenance
DEPT	:	Prov EC: Application Development & Maintenance
LOCATION	:	SITA Eastern Cape
POSITION STATUS	:	Permanent (Internal & External)

#### Purpose of the job

To provide Functional Application Support services related to specific clients and application systems according to service elements as specified in the applicable service level agreements.

#### Key Responsibility Areas

- To provide Business Advisory Services.
- To provide functional application support services.
- Provide implementation support.
- Transfer skills to team members.
- Provide Integrated Management information support solutions to clients and management.

#### Qualifications and Experience

**Minimum:** 3-Year Bachelor's Degree or National Diploma in ICT.

**Experience:** 3 - 4 years' experience /exposure in ICT services/Industry. Experience of systems maintenance and support.

- Experience in data query languages (E.g., SQL)
- 2 + years of experience in digital analysis and data-driven decision-making.
- Proven expertise in SQL Server Understanding of the client business. (Business processes, policies and/or business operations). Business Process Management (BPM).
- Software integration testing, system integration testing, user acceptance testing and implementation of acceptance testing procedures.
- Understanding of enterprise business systems. Software configuration/release principles. System implementation methodologies.
- Customer Relationship management. SITA Internal processes. IT Security standards and practices. Service management principles Client.
- Business process development/ improvement. URS Development.

#### Technical Competencies Description

Understanding of the client business. (Business processes, policies and/or business operations). Business Process Management (BPM). Good understanding of the Software Development Lifecycle. Software integration testing, system integration testing, user acceptance testing and implementation of acceptance testing procedures. Understanding of enterprise business systems. Software configuration/release principles. System implementation methodologies. Customer Relationship management. SITA Internal processes. IT Security standards and practices. Service management principles Client Business process development/ improvement. URS Development.

## Other Special Requirements

N/A

## How to apply

To apply please log onto the e-Government Portal: **[www.eservices.gov.za](http://www.eservices.gov.za)** and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour;
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access [www.eservices.gov.za](http://www.eservices.gov.za), then follow the below steps:

1. Click on "Employment & Labour;
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact [egovsupport@sita.co.za](mailto:egovsupport@sita.co.za) OR call 080 1414 882

**CV`s sent to the above email addresses will not be considered**

**Closing Date: 27 June 2025**

## Disclaimer

SITA is an Employment Equity Employer and this position will be filled based on the Employment Equity Plan. Correspondence will be limited to shortlisted candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves the right not to make an appointment.
- The appointment is subject to getting a positive security clearance, the signing of a balance scorecard contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.